



Maxi Construction Limited

Health and Safety Policy Statement

Company Background

Maxi Construction Limited is an established building contractor providing new build, refurbishment, alteration, extension and fit-out works in most market sectors including community, education, industrial, local authority, office, retail and sports & leisure to a project value of circa £5m with an annual turnover of £17m.

Statement of Commitment

The health and safety of the general public and those occupied on or about our sites and offices is our primary concern. To this end we are committed to implementing and reviewing the following objectives:

- 1.1 The elimination of hazards and the reduction of Occupational Health & Safety risks to ensure the prevention of all accidents involving personal injury or property damage is essential to the efficient operation of Maxi Construction.
- 1.2 It is the policy of the Company that safe and healthy work conditions are provided and operations are executed at all times in such a way as to ensure, so far as reasonably practicable, prevention of injury and ill health of all its employees and all persons likely to be affected by its operations, including sub-contractors, visitors and the general public, where appropriate.
- 1.3 The company is committed to the continual improvement in Occupational Health & Safety management system and performance through a programme of measurable Occupational Health & Safety objectives.
- 1.4 The Managing Director is responsible for the Company Health and safety Policy including the co-ordination and monitoring of the policy, and for effective safety communications within the company.
- 1.5 In addition, the Company employs a competent construction Health and Safety training adviser on a consulting basis. His specific responsibilities are set down in Section 3.13 of the Company Health & Safety Policy.
- 1.6 In this policy the term 'safety' is defined to mean -
 - a) The prevention of all injuries and ill health
 - b) The promotion of occupational health and hygiene
 - c) The control of all situations likely to cause damage to property and equipment.
- 1.7 The company is committed to complying with all legal and other requirements to which it subscribes. The Board of Directors believe that every employee has a responsibility for safety and would point out to employees that there is provision under the terms of the Health and Safety at Work etc. Act 1974, when a breach of the Act has been committed, for criminal proceedings to be taken by the enforcement officer against an 'individual' in addition to the Company concerned and, in some circumstances, instead of the Company. The 'individual' may be a Director, a Company Secretary, or any person in a supervisory position having responsibility for others or an operative who has deliberately disregarded detailed instructions.
- 1.8 The penalties, which can be imposed, are the same for both the Company and an individual, and may result in heavy fines or imprisonment for serious offences.

It is therefore incumbent on all employees to take reasonable care for their own safety and the safety of any others who may be affected by their acts or omissions and also to co-operate with the Company in its arrangements to perform or comply with statutory safety obligations which includes, adherence to the Company Health and Safety Policy, the Health and Safety at Work etc. Act 1974, and all other statutory safety legislation.

- 1.9 This policy document and the provisions contained herein shall be brought to the attention of all employees. We will provide adequate information, instruction and training for our employees and supply chain.



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- 1.10 It will be the responsibility of the Director Responsible for Safety to review this Policy, and to make recommendations to the Board of Directors for updates and modifications when necessary.
- 1.11 The prime responsibility for safe operation and a safe place of work rests clearly upon all sectors of management and employees and the Company will ensure that the policy is pursued with diligence.
- 1.12 The Company Director responsible for safety will ensure through delegated responsibility the adoption and maintenance of proper standards of safety, health and welfare in all areas of activity of the Company, to meet the requirements of the Company Health and Safety Policy, and the Health and Safety at Work etc. Act 1974 and any other statutes involving safety.
- 1.13 All staff shall be consulted and invited to participate in decisions relating to their Occupational Health & Safety.

Signed:  J C Aitchison

Position: Managing Director

Date of Issue: 7th February 2023

Date of Review: February 2024
